



TRADITIONAL CONSULTING • INNOVATIVE RECRUITMENT

## LEESA MEINTZER

### Executive Recruiter

[leesa@2gorecruiting.com](mailto:leesa@2gorecruiting.com)

(510) 703-1533

#### EXECUTIVE SUMMARY

an executive recruiter with more than 20 years of experience in talent acquisition. She excels in partnering across various business functions and brings a comprehensive perspective to talent acquisition. She works with Engineering, Healthcare, Product, Finance, Accounting, Business Operations, Sales, Legal, Human Resources, Learning & Development, and Talent Acquisition for corporate and high-growth start-ups. Whether you are a seasoned professional seeking your next career move or an innovative organization searching for top talent, Leesa offers expert guidance and support.

#### EMPLOYMENT HISTORY & EXPERIENCE

##### EXECUTIVE RECRUITER

2024 to Present

*Specialty consulting firm that customizes operations management solutions by utilizing part- and full-time staff through contract employment or direct hire.*

##### 2GO Advisory Group

[www.2goadvisorygroup.com](http://www.2goadvisorygroup.com)

##### TALENT ACQUISITION CONSULTANT

2024

##### Talent Link Consulting

##### TALENT ACQUISITION CONSULTANT

2023 to 2024

*Contract Sourcer building a pipeline for six roles for the Engineering team: Materials Scientists, RA's, Chemists, Chemical/Electrical/Mechanical Engineers, Head of Programs, and lab technicians. Sourced 150-200 weekly candidates utilizing LI, Ashby, and Boolean searches.*

##### Noya

##### SENIOR HEALTHCARE RECRUITER - PERM PLACEMENT

2023 to 2024

##### i4 Search Group - Healthcare

- Healthcare Recruiter/Sourcer for Miami/Fort Lauderdale roles and the San Francisco Bay Area.
- Sourced and recruited for Healthcare roles: Nurse Managers and Registered Respiratory Therapists.

##### SENIOR TECHNICAL RECRUITER (CONTINGENT STAFFING) Paraform

2023 to 2024

- Recruiting for various roles, including Software Engineers, Product, and Designers for Start-ups and high-growth companies in the SF Bay Area and the US.

##### SR. TECHNICAL RECRUITER (ENGINEERING)

2019 to 2023

##### Iterable

- Recruited and Sourced for Product Engineering
- Successfully expanded our product software engineering team from 35 to over 100 members across eight teams in 4 years.

##### CO-FOUNDER/MANAGING PARTNER

2009 to 2019

##### 411CareerDoctors

- Developed materials and co-presenter for Social Media Boot Camp
- 1:1 Client meetings to work on job search strategies using social media

##### SR. TALENT ACQUISITION RECRUITER

2018 to 2019

##### Opendoor

- Sourcing/Recruiting for the following roles:
- SF - Design Manager, Sr. Product Designer (Consumer), Senior Brand Designer, Executive Creative Director.
- Atlanta - Design Manager, Sr. Product Designer (Operational)

DIRECTOR, TALENT SUCCESS (VOLUNTEER) - Vouch4Vets.org

TALENT ACQUISITION PARTNER - (ENG/PRODUCT) - Art.com

TALENT ACQUISITION PARTNER - Exponential

RECRUITING MANAGER - Harvest Technical Services, Inc.

SR. RECRUITER - CONSULTANT - Berkeley Lab

DIRECTOR RECRUITMENT STRATEGIES/NATIONAL RECRUITER - Executive Recruiters

International, LLC

PART-TIME CONTRACT RECRUITER - Basic American Foods

CONSULTANT - CAREER COACHING AND TRAINING - LHH



#### EDUCATION

Diablo Valley College

- Psychology

Executive Sourcing

- Sourcing Training and Certifications by Brain Gain Recruiting

Sourcing Certifications

- Sourcing Certifications and Training

#### PROFESSIONAL HIGHLIGHTS

**Industry Expertise:** Renewable Energy, Semi-Conductor, SaaS, Digital Media, MarTech, AdTech, Retail, Consumer Products, Software, Information Technology, High Tech, Life Sciences and Government.

**Sourcing Tools:** HireEz, Seek out, Apollo.io, Goodtime, ZoomInfo, GEM, LinkedIn Recruiter, Chrome Extensions, Boolean, and regularly attend HRTX events.

**ATS:** Ashby, Greenhouse, LOXO, Lever, ADP, Jobvite, Smart Recruiters, Gild, Taleo, and ADP.

**Skills:** Direct-hire, Management Consulting, Financial Consulting, Salary Negotiations, Employee Training, Negotiation, Diversity & Inclusion, Technical Recruiter, Technical Sourcer, Renewable Energy

2GO Advisory Group



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