



TRADITIONAL CONSULTING • INNOVATIVE RECRUITMENT

DONNA HAMLIN

Consulting CHRO

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(510) 517-7791

EXECUTIVE SUMMARY

Corporate executive with strong track record of strategy, change management, performance improvement and human performance management for Fortune 500 global companies and start-up operations. Experience includes strategic planning, organization development, executive and management development, marketing, corporate and brand positioning, and restructuring. Achievements include creating and growing a successful start-up business, large scale restructuring, design and launch of new executive development programs, and in-depth marketing experience with high technology companies. Core competencies include: strategic thinking, listening, imagination and coaching.

EXPERIENCE

PARTNER, BUSINESS TRANSFORMATION & GOVERNANCE CFOs2GO

2019 to Present

www.cfos2go.com

Specialty consulting CFO and recruiting firm that customizes financial management solutions by utilizing part- and full-time staff through contract employment or direct hire.

- Leads the Strategic Services practice.

FOUNDER/CEO

BOARDWISE, INC.

2011 – Present

San Francisco, CA

www.boardwise.biz

- Founded this global, best practices board governance firm, designing and introduced fresh approaches and tools for improving governance, director competency and effectiveness and performance improvements.
- Sold contract to the Chinese, Malaysia and Viet Nam governments for governance reform using fresh methods and tools.

CAO/SECTION 16 OFFICER

TRIDENT MICROSYSTEMS

2008 - 2010

Santa Clara, CA

- Global Head of HR/Administration, leading merger and acquisitions of 3 international companies in 1 year

CHIEF HR OFFICER/SECTION 16 OFFICER

ASYST TECHNOLOGIES

2004 - 2007

Fremont, CA

- Global head of organizational development and HR and lead on due diligence for acquisition of joint venture Japanese company.

SVP/HR & CHANGE MANAGEMENT

SITEROCK CORPORATION

2000 - 2001

Emeryville, CA

- Corporate officer responsible for HR and strategic planning

SVP/CHANGE MGT & LEADERSHIP

CITIGROUP

1998 - 1999

Dallas, Texas

- Sr. executive strategist for counsel to top 300 executives across 5 business lines for strategic planning, human capital asset management of 36K employees
- Company was Associates First Capital Corporation, acquired by Citigroup.

VP/HUMAN & ORG PERFORMANCE

TEXACO

1996 - 1998

White Plains, NY

- Designed and deployed 40 performance improvement initiatives with key strategic business units covering 27K employees internationally.

CEO/FOUNDER

HAMLIN HARKINS, LTD.

1982 - Present

San Jose, CA

www.hamlinharkins.com

- Founded international management consulting firm providing strategic planning, change management, merger/acquisitions, market research and talent development efforts to companies in more than 42 counties.

STRATEGIC PLANNING

GENERAL ELECTRIC

1978 - 1982

Fairfield, CT

- Internal consultant supporting 22 operating sites with improvement methods.



PROFESSIONAL ACTIVITIES

Adjunct professor -management and entrepreneurship for:

- Harvard, IESE, University of San Francisco, Cal State East Bay and University of Dallas

Corporate governance contributions:

- Certified for global board governance by Harvard University and NACD for public and private board directorship
- Board director, Daily Pay, Inc. - US
- Advisory board, Paramit, Inc. – US
- Board director, Aussieweb Pty, Ltd. - AU
- Board director, Boardwise, Inc. - US
- Board director, Hamlin Harkins, Ltd. - US
- Advisory board, Lead Women, SN - MY
- Board Trustee for non-profits, including: San Jose Stage Co, Girls, Inc., California State Board of Legalization

AUTHOR AND SPEAKER

Published management and social science articles, peer-reviewed cases on current management and governance topics.

<https://www.2gocompanies.com/cfos2go-blog/2020/04/returning-to-work-how-best-to-reintegrate-your-employees-and-teams/>

<https://www.2gocompanies.com/resources/the-issue-april-2020/>

<https://www.youtube.com/watch?v=2nFJgTcaFFI>

EDUCATION

- Ph.D., RPI
- MS RPI
- BA Siena College

Concentrations: Mgt., Strategic Planning, Change, Psychology, Analytics and Communication